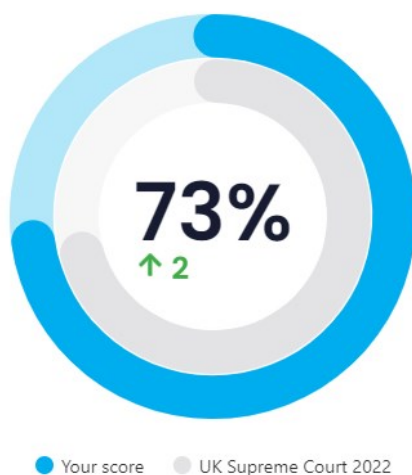


Homepage report

Engagement

Focal Point



Key drivers

5 questions most impacting Engagement

Question	Response Favourability	Comparison
I am motivated to do the very best in my job	80% (Blue), 11% (Grey), 9% (Dark Grey)	-2
I feel like I belong at UK Supreme Court	78% (Blue), 13% (Grey), 9% (Dark Grey)	+9
I get a sense of achievement from working at UK Supreme Court	84% (Blue), 13% (Grey), 4% (Dark Grey)	+6
I feel valued and recognised for the work that I do	69% (Blue), 20% (Grey), 11% (Dark Grey)	+6
I feel I can be my true self at work	60% (Blue), 22% (Grey), 18% (Dark Grey)	+1

Theme Headlines

Themes	Response Favourability	Comparison
Goal Clarity	80% (Blue), 12% (Grey), 8% (Dark Grey)	+6
Engagement	73% (Blue), 17% (Grey), 9% (Dark Grey)	+2
Communication	69% (Blue), 21% (Grey), 10% (Dark Grey)	+13
Diversity & Inclusion	75% (Blue), 13% (Grey), 13% (Dark Grey)	+4
Task Satisfaction	81% (Blue), 11% (Grey), 8% (Dark Grey)	0
Employee Involvement	82% (Blue), 12% (Grey), 6% (Dark Grey)	-2
Teamwork	78% (Blue), 16% (Grey), 6% (Dark Grey)	+3
Learning & Development	74% (Blue), 17% (Grey), 8% (Dark Grey)	-3
Recognition & Reward	56% (Blue), 27% (Grey), 17% (Dark Grey)	+2
Pay & Benefits	42% (Blue), 25% (Grey), 32% (Dark Grey)	0
Management Effectiveness	80% (Blue), 10% (Grey), 10% (Dark Grey)	-1
Employee Support	78% (Blue), 14% (Grey), 8% (Dark Grey)	+7
Health and Safety	85% (Blue), 15% (Grey), 1% (Dark Grey)	+1
Personal Security	91% (Blue), 5% (Grey), 4% (Dark Grey)	+1
Change Programme	80% (Blue), 16% (Grey), 4% (Dark Grey)	n/a

What are our comparative strengths?

These 5 results are the strongest when compared with UK Supreme Court 2022

Imp...	Question	↓ Comparis...
	Key messages from the senior management team are communicated clearly	+23
	I have the equipment and resources I need to do my work properly	+23
	I always get the right type and amount of information about what is happening across UK Supreme Court to help me do my job well	+16
	News and information is shared openly across UK Supreme Court	+14
	I know how well UK Supreme Court is doing against its aims and objectives	+13

What are our comparative weaknesses?

These 5 results are the weakest (or least strong) when compared with UK Supreme Court 2022

Imp...	Question	↑ Comparis...
	I enjoy my work	-9
	My manager encourages me to consider my learning and development	-9
	I can count on my manager to do what they say	-9
	In the past 12 months I feel I have been treated fairly and consistently with regards to recognition & reward	-8
	I have a good understanding of UK Supreme Court's Health and Safety policy and procedures	-8

Appendix

Dashboard:	2023 Engagement survey
Dashboard hierarchy type:	None
Response count:	55
Panel count:	61
Participation:	90%
Partial results:	Excluded
Comparison:	UK Supreme Court 2022
Report produced:	1 December 2023