















## Insight report


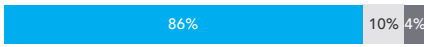



Focal point	Response favourability	Comparison
Engagement		+8

## Theme headlines

Themes	Response favourability	Comparison
Goal Clarity		+5
Engagement Outcomes		+8
Communication		+5
Task Satisfaction		+4
Employee Involvement		+10
Teamwork		+13
Learning & Development		+19
Recognition & Reward		+6
Pay & Benefits		+11
Management Effectiveness		+10
Employee Support		+5
Health and Safety		-5
Personal Security		-10
Working during the pandemic		n/a

## Driver items

5 questions most impacting Engagement

Impact	Question	Theme	Response favourability	Comparison
🎯	I get a sense of achievement from working at the UK Supreme Court	Task Satisfaction		+10
🎯	I enjoy my work	Task Satisfaction		-3
🎯	I am motivated to do the very best in my job	Task Satisfaction		-5
🎯	I am proud of the work I do	Task Satisfaction		+1
🎯	Communication across the Court is usually very good	Communication		+7



## Appendix

Dashboard:	UKSC 2020
Dashboard hierarchy type:	none
Response count:	50
Panel count:	54
Participation:	93%
Comparison:	UK Supreme Court 2019
Report produced:	20 November 2020